

Equity Diversity and Inclusion 2024–25 Summary

CW3E aspires to actively and authentically promote the principles of equity, diversity, and inclusion in every aspect of our work

MEMBERS

- Deanna Nash (Co-chair), Zhiqi Yang (Co-chair), Rui Sun, Suma Bhanu Battula, Chris Castellano, Luca Delle Monache, Ricardo Vilela, and Kevin Pease.

RESEARCH PARTNERSHIPS

- Organized an event with Groundwork San Diego-Chollas Creek's EarthLab in April 2024 where **~90 students** participated in a weather-centric station on the Scripps Pier, a tide-pooling activity on the beach, and an educational activity on Pawka Green.
- Hosted **54 students** in May 2024 and **45 students** in February 2025 from City Heights Preparatory Charter School for radiosonde launches from the Scripps Pier.

MSI OUTREACH

- Reached out to **39 Minority-Serving Institutions (MSIs)** in Geosciences to share about CW3E's summer internship program.
- **12%** of the CW3E summer intern applicants were from the MSI Outreach.



(Left) Many folks from CW3E attended the Fall EDI Task Force Happy Hour at Shore Rider. (Right) CW3E's Jacob Morgan tells students about the components of a radiosonde while preparing a weather balloon for launch.



Peyton Capute placed 1st in CW3E's annual competition with the remarkable display of mountain waves over Montana on May 24th, 2024.

RESOURCE SHARING

- Curated **monthly resources** that aligned with an EDI theme, such as LGBTQIA+ Pride, Disability Awareness, etc., that were articles/books to read, podcasts to listen to, videos to watch, or small actions for individuals.

PEER SUPPORT PROGRAM

- Coordinated **14 mentor/mentee pairs** for CW3E's Peer Support Program, aiding new employees in transitioning to their roles with guidance from more experienced staff.
- Hosted **two happy hours** at a local bar where everyone was encouraged to attend.

ANNUAL PHOTO COMPETITION

- Facilitated the annual photo competition during the CW3E Annual Meeting in June 2024 to enhance group cohesion.
- Received **24 photo submissions** in line with the theme "Waves: water and air".

NIERENBERG HALL TV DISPLAY

- Designed plans to install a TV display near the north entrance of Nierenberg Hall, aiming to showcase CW3E's work to visitors and improve the building's ambience.